

Dottin, a 'truly irreplaceable' employee, retires from Houghton Corp.



After twenty-three years of service, Randy Dottin is retiring from Houghton Chemical Corporation.

Randy is visually, verbally, mentally and physically challenged. As occurs with most Down's syndrome people, Randy now suffers from Alzheimer's, forcing his retirement.

Randy was employed through the Walnut Street Center, a service for special needs people in Cambridge/Somerville. Over these past 23 years, he became an integral part of the corporation, greeting arriving visitors, emptying the trash, stuffing, stamping and sending mailings, and providing the service of a "yes" man at corporate meetings.

Most importantly he provided a sense of joy and play to what would only have been a business atmosphere. We will never forget him leading the chicken dance, Macarena and electric slide in the middle of our office, his consistent marriage proposals to every woman in the office without prejudice of their religion, country of origin or marital status and the joy of playing Simon Says or hide and go seek.

Randy unified our corporation leading us in singing "Silent Night" at our annual corporate meetings, which he learned from Elvis Presley albums. He is the only employee that hugged the President every morning.

His example showed us what could be accomplished by addressing our own "special" needs.

All the staff of Houghton Chemical Corporation are replaceable components of a quality team. Randy Dottin is the only employee who is truly irreplaceable. Randy graced us with his presence over these years. He will be sorely missed.

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